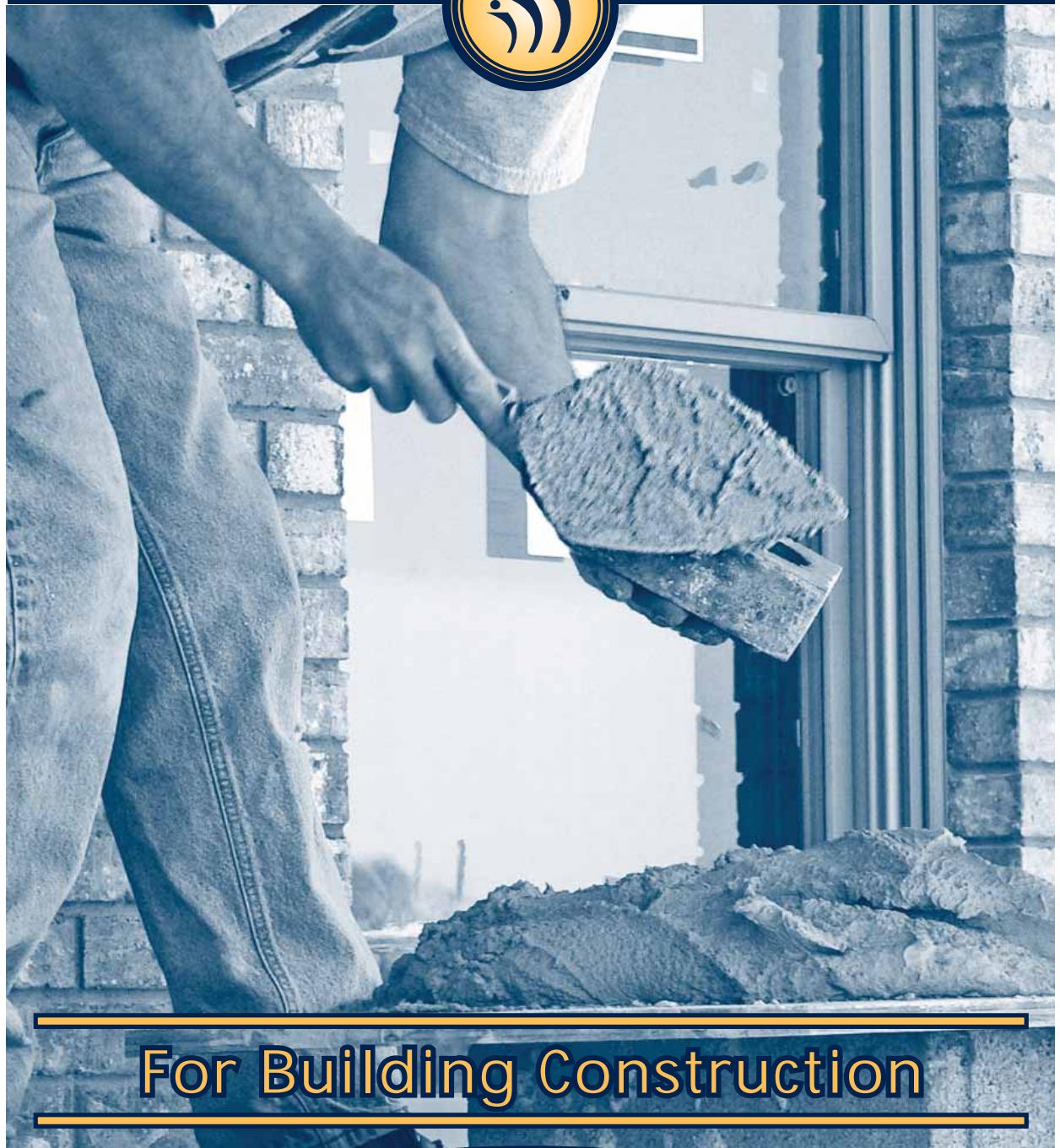


# Montana Prevailing Wage Rates



For Building Construction

2007

# **MONTANA**

## **PREVAILING WAGE RATES FOR BUILDING CONSTRUCTION**

### **2007**

**Effective: June 22, 2007**

**Brian Schweitzer, Governor  
State of Montana**

**Keith Kelly, Commissioner  
Department of Labor and Industry**

To obtain copies of prevailing wage rate schedules, please go to [\*\*www.ourfactsyourfuture.org\*\*](http://www.ourfactsyourfuture.org) or contact the:

Research and Analysis Bureau, Workforce Services Division  
Montana Department of Labor and Industry  
P. O. Box 1728, 840 Helena Ave.  
Helena, MT 59624-1728  
Phone 406-444-2430, FAX 406-444-2638  
Toll free 800-541-3904, TDD 406-444-0532

For information relating to public works projects and payment of prevailing wage rates, visit ERD at: [\*\*www.mtwagehourbopa.com\*\*](http://www.mtwagehourbopa.com), or contact them at:

Employment Relations Division  
Montana Department of Labor and Industry  
P. O. Box 6518  
Helena, MT 59604-6518  
Phone 406-444-5600  
TDD 406-444-5549

**The Research and Analysis Bureau welcomes questions, comments and suggestions from the public. In addition, we'll do our best to provide information in an accessible format, on request, in compliance with the Americans with Disabilities Act.**

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## **MONTANA PREVAILING WAGE REQUIREMENTS**

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages, including fringe benefits, travel allowance and per diem applicable to the district in which the work is being performed, as provided in the attached wage determinations.

All Montana Prevailing Wage Rates are available on the Internet at: [www.ourfactstyourfuture.org](http://www.ourfactstyourfuture.org) or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532. In addition, this publication provides general information concerning compliance with Montana's Prevailing Wage Law and payment of prevailing wages. For detailed compliance information relating to Public Works projects and payment of prevailing wage rates, please consult the Regulations on the Internet at: [www.mtwagehourbopa.com](http://www.mtwagehourbopa.com) or contact the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549.

**KEITH KELLY  
Commissioner  
Department of Labor and Industry  
State of Montana**

**A. Date of Publication: June 22, 2007**

**B. Definition of Building Construction**

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that building construction occupations are defined to be those performed by a person engaged in a recognized trade or craft, or any skilled, semiskilled, or unskilled manual labor related to the construction, alteration, or repair of a public building or facility, and does not include engineering, superintendence, management, office or clerical work.

The Administrative Rules of Montana (ARM) 24.17.501 (2) – 2(a), Public Works Contracts For Construction Services Subject to Prevailing Rates, states that "Building construction projects generally are the construction of sheltered enclosures with walk-in access for housing persons, machinery, equipment, or

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supplies. It includes all construction of such structures, incidental installation of utilities and equipment, both above and below grade level, as well as incidental grading, utilities and paving.

Examples of building construction include, but are not limited to, alterations and additions to buildings, apartment buildings (five stories and above), arenas (closed), auditoriums, automobile parking garages, banks and financial buildings, barracks, churches, city halls, civic centers, commercial buildings, court houses, detention facilities, dormitories, farm buildings, fire stations, hospitals, hotels, industrial buildings, institutional buildings, libraries, mausoleums, motels, museums, nursing and convalescent facilities, office buildings, out-patient clinics, passenger and freight terminal buildings, police stations, post offices, power plants, prefabricated buildings, remodeling buildings, renovating buildings, repairing buildings, restaurants, schools, service stations, shopping centers, stores, subway stations, theaters, warehouses, water and sewage treatment plants (buildings only), etc.”

### **C. Definition of Public Works Projects**

The Montana Code Annotated (18-2-401 (11)(a)) defines “public works contract” as “a contract for construction services let by the state, county, municipality, school district, or political subdivision or for nonconstruction services let by the state, county, municipality, or political subdivision in which the total cost of the contract is in excess of \$25,000.”

### **D. Prevailing Wage Schedule**

This publication covers only building construction occupations and rates. These rates will remain in effect until superseded by a more current publication. Current prevailing wage rates schedules for Heavy, Highway, and Non-construction Services occupations can be found on the Internet at [www.ourfactsyourfuture.org](http://www.ourfactsyourfuture.org) or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532.

### **E. Rates to use for Projects**

Rates to be used on a public works projects are those that are in effect at the time the project and bid specifications are advertised.

### **F. Fringe Benefits**

Section 18-2-412 of the Montana Code Annotated states that:

“(1) to fulfill the obligation...a contractor or subcontractor may:

(a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;

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(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States Department of Labor; or

(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States department of labor, that is applicable to the district for the particular type of work being performed.

(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States department of labor.”

Fringe benefits are paid for all hours worked (straight time and overtime hours). However, fringe benefits are not to be considered a part of the hourly rate of pay for calculating overtime, unless there is a collectively bargained agreement in effect that specifies otherwise.

## G. Per Diem

Per Diem typically covers the costs associated with board and lodging expenses and are paid when an employee is required to work at a location outside the daily commuting distance and is required to stay overnight or longer.

## H. Prevailing Wage Districts

Montana counties are aggregated into 10 districts for the purpose of prevailing wage. A map showing these districts follows:



## I. Computing Travel Benefits

Travel pay, for the purposes of public works projects, shall be determined by measuring the road miles (one way) over the shortest practical maintained route from the county courthouse of the designated city for each district or the employee's home, whichever is closer, to the center of the job. Each city shall be considered the point of origin only for jobs within the counties identified in that district (as shown below):

### **District 1 - Kalispell:**

includes Flathead, Lake, Lincoln and Sanders counties

### **District 2 - Missoula:**

includes Mineral, Missoula and Ravalli counties

### **District 3 - Butte:**

includes Beaverhead, Deer Lodge, Granite, Madison, Powell and Silver Bow counties

### **District 4 - Great Falls:**

includes Blaine, Cascade, Chouteau, Glacier, Hill, Liberty, Pondera, Teton and Toole counties

### **District 5 - Helena:**

includes Broadwater, Jefferson, Lewis and Clark and Meagher counties

### **District 6 - Bozeman:**

includes Gallatin, Park and Sweet Grass counties

### **District 7 - Lewistown:**

includes Fergus, Golden Valley, Judith Basin, Musselshell, Petroleum and Wheatland counties

### **District 8 - Billings:**

includes Big Horn, Carbon, Rosebud, Stillwater, Treasure and Yellowstone counties

### **District 9 - Glasgow:**

includes Daniels, Garfield, McCone, Phillips, Richland, Roosevelt, Sheridan and Valley counties

### **District 10 - Miles City:**

includes Carter, Custer, Dawson, Fallon, Prairie, Powder River and Wibaux counties

## J. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

## **K. Posting Notice of Prevailing Wages**

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

## **L. Employment Preference**

Sections 18-2-403 and 18-2-409, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

## **M. Building Construction Occupations**

You can find definitions for these occupations on the following Bureau of Labor Statistics website: [http://www.bls.gov/oes/2001/oes\\_stru.htm](http://www.bls.gov/oes/2001/oes_stru.htm)

**N: Welders** receive rate prescribed for craft performing operation to which welding is incidental.

## **O. Foreman occupations**

Rates are no longer set for foremen. However, if a foreman performs journey level work, the foreman must be paid at least the journey level rate.

# Wage Rates

## BOILERMAKER

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$25.72	\$13.02	All Districts
District 2	\$25.72	\$13.02	0-120 mi. free zone
District 3	\$25.72	\$13.02	120 + mi. IRS allowable rate per mile
District 4	\$25.72	\$13.02	Per Diem:
District 5	\$25.72	\$13.02	0-70 mi. free zone
District 6	\$25.72	\$13.02	70-120 mi. \$30/day
District 7	\$25.72	\$13.02	120 + mi. \$40/day
District 8	\$25.72	\$13.02	
District 9	\$25.72	\$13.02	
District 10	\$25.72	\$13.02	

## BRICKLAYER

	<i>Wage</i>	<i>Benefit</i>	<i>Subsistence:</i>
District 1	\$24.25	\$8.65	All Districts
District 2	\$24.25	\$8.65	0 – 40 miles free
District 3	\$24.25	\$8.65	Over 40 miles = \$60.00 per day
District 4	\$22.50	\$8.65	
District 5	\$22.50	\$8.65	
District 6	\$22.50	\$8.65	
District 7	\$22.50	\$8.65	
District 8	\$22.50	\$8.65	
District 9	\$22.05	\$8.14	
District 10	\$22.50	\$8.65	

## CARPENTER

	<i>Wage</i>	<i>Benefit</i>
District 1	<b>\$17.04</b>	<b>\$5.35</b>
District 2	<b>\$18.70</b>	<b>\$8.20</b>
District 3	<b>\$19.55</b>	<b>\$7.90</b>
District 4	<b>\$15.56</b>	<b>\$7.60</b>
District 5	<b>\$15.45</b>	<b>\$5.64</b>
District 6	<b>\$17.52</b>	<b>\$4.89</b>
District 7	<b>\$17.49</b>	<b>\$7.90</b>
District 8	<b>\$17.49</b>	<b>\$7.90</b>
District 9	<b>\$16.70</b>	<b>\$2.31</b>
District 10	<b>\$15.47</b>	<b>\$7.90</b>

***Duties Include:***

Installation of roll and batt insulation

***Travel:***

**Districts 1 & 2**  
0-30 miles free zone  
31-50 mi +\$20/day  
Over 50 mi +\$30/day

**District 3**

0-30 miles free zone  
31-50 mi \$18 per day  
50+ mi \$ 25 per day

**Districts 4 - 10**

0-15 miles free zone  
15-30 mi base pay +\$1.00  
30-50 mi base pay +\$1.50  
Over 50 mi base pay +\$2.00

## CEMENT MASON

	<i>Wage</i>	<i>Benefit</i>
District 1	<b>\$16.61</b>	<b>\$3.06</b>
District 2	<b>\$17.17</b>	<b>\$6.50</b>
District 3	<b>\$19.10</b>	<b>\$1.50</b>
District 4	<b>\$16.10</b>	<b>\$6.50</b>
District 5	<b>\$15.65</b>	<b>\$6.50</b>
District 6	<b>\$17.99</b>	<b>\$1.50</b>
District 7	<b>\$17.99</b>	<b>\$6.50</b>
District 8	<b>\$17.99</b>	<b>\$6.50</b>
District 9	<b>\$17.99</b>	<b>\$6.50</b>
District 10	<b>\$17.99</b>	<b>\$6.50</b>

***Travel:***

**All Districts**  
0-30 mi. free zone  
30-60 mi. \$2.95/hr.  
Over 60 mi. \$4.75/hr.

***Duties Include:***

Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, or curbs. Align forms for sidewalks, curbs, or gutters.

## CONSTRUCTION EQUIPMENT OPERATORS OPERATORS GROUP 2

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$19.36	\$8.05	All Districts
District 2	\$21.44	\$8.05	0-30 mi. base pay
District 3	\$21.44	\$8.05	30-60 mi. base pay +\$3.30/hr.
District 4	\$21.44	\$8.05	Over 60 mi. base pay +\$5.30/hr.
District 5	\$21.44	\$8.05	
District 6	\$21.44	\$8.05	
District 7	\$21.44	\$8.05	
District 8	\$21.44	\$8.05	
District 9	\$21.44	\$8.05	
District 10	\$21.44	\$8.05	

### ***Occupations:***

Asphalt Tender, Backhoe Operator, Excavator 3 cu yd, Bulldozer Operator, Front End Loader, Concrete Paving Machine Operator, Fork Truck Operator and Oiler

## CONSTRUCTION EQUIPMENT OPERATORS OPERATORS GROUP 3

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$21.84	\$8.05	All Districts
District 2	\$21.84	\$8.05	0-30 mi. base pay
District 3	\$21.84	\$8.05	30-60 mi. base pay +\$3.30/hr.
District 4	\$21.84	\$8.05	Over 60 mi. base pay +\$5.30/hr.
District 5	\$21.84	\$8.05	
District 6	\$21.84	\$8.05	
District 7	\$21.84	\$8.05	
District 8	\$21.84	\$8.05	
District 9	\$21.84	\$8.05	
District 10	\$21.84	\$8.05	

### ***Occupations and Duties:***

Motor Grader Operator, Front End Loader Operator, Road Roller Operator, Scraper Operator, Truck Crane Operator, Water Well Drillers, and Cranes 25 tons under

## CONSTRUCTION EQUIPMENT OPERATORS OPERATORS GROUP 4

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$22.50	\$8.05	All Districts
District 2	\$22.50	\$8.05	0-30 mi. base pay
District 3	\$22.50	\$8.05	30-60 mi. base pay +\$3.30/hr.
District 4	\$22.50	\$8.05	Over 60 mi. base pay +\$5.30/hr.
District 5	\$22.50	\$8.05	
District 6	\$22.50	\$8.05	
District 7	\$22.50	\$8.05	
District 8	\$22.50	\$8.05	
District 9	\$22.50	\$8.05	
District 10	\$22.50	\$8.05	

## CONSTRUCTION EQUIPMENT OPERATORS OPERATORS GROUP 5

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$23.00	\$8.05	All Districts
District 2	\$23.00	\$8.05	0-30 mi. base pay
District 3	\$23.00	\$8.05	30-60 mi. base pay +\$3.30/hr.
District 4	\$23.00	\$8.05	Over 60 mi. base pay +\$5.30/hr.
District 5	\$23.00	\$8.05	
District 6	\$23.00	\$8.05	
District 7	\$23.00	\$8.05	
District 8	\$23.00	\$8.05	
District 9	\$23.00	\$8.05	
District 10	\$23.00	\$8.05	

### ***Duties Include:***

Cranes 45-74 Tons

## CONSTRUCTION EQUIPMENT OPERATORS OPERATORS GROUP 6

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$24.10	\$8.05	All Districts
District 2	\$24.10	\$8.05	0-30 mi. base pay
District 3	\$24.10	\$8.05	30-60 mi. base pay +\$3.30/hr.
District 4	\$24.10	\$8.05	Over 60 mi. base pay +\$5.30/hr.
District 5	\$24.10	\$8.05	<i>Duties Include:</i>
District 6	\$24.10	\$8.05	Cranes 75-149 Tons
District 7	\$24.10	\$8.05	
District 8	\$24.10	\$8.05	
District 9	\$24.10	\$8.05	
District 10	\$24.10	\$8.05	

## CONSTRUCTION EQUIPMENT OPERATORS OPERATORS GROUP 7

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$24.60	\$8.05	All Districts
District 2	\$24.60	\$8.05	0-30 mi. base pay
District 3	\$24.60	\$8.05	30-60 mi. base pay +\$3.30/hr.
District 4	\$24.60	\$8.05	Over 60 mi. base pay +\$5.30/hr.
District 5	\$24.60	\$8.05	<i>Duties Include:</i>
District 6	\$24.60	\$8.05	Cranes 150+Tons
District 7	\$24.60	\$8.05	
District 8	\$24.60	\$8.05	
District 9	\$24.60	\$8.05	
District 10	\$24.60	\$8.05	

## CONSTRUCTION LABORERS GROUP 1

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$14.91	\$6.70	All Districts
District 2	\$14.91	\$6.70	0-15 mi. free zone
District 3	\$14.91	\$6.70	15-30 mi. \$.65/hr.
District 4	\$14.91	\$6.70	30-50 mi. \$.75/hr.
District 5	\$14.91	\$6.70	over 50 mi \$1.25/hr
District 6	\$14.91	\$3.95	
District 7	\$14.91	\$6.70	
District 8	\$14.91	\$6.70	
District 9	\$14.91	\$6.70	
District 10	\$14.91	\$6.70	

## CONSTRUCTION LABORERS GROUP 2

	<i>Wage</i>	<i>Benefit</i>	<i>Occupations:</i>
District 1	\$17.10	\$3.00	General Laborer, Landscape Laborer,
District 2	\$14.35	\$4.69	Lawn Sprinkler Installer, Burning
District 3	\$15.80	\$3.88	Bar, Bucket Man, Carpenter Tender,
District 4	\$16.02	\$6.00	Caisson Worker, Cement Mason
District 5	\$15.49	\$4.62	Tender, Cement Handler (dry), Chuck
District 6	\$14.91	\$3.23	Tender, Choker Setter, Concrete
District 7	\$15.08	\$5.35	Worker, Curb Machine-Lay Down,
District 8	\$15.26	\$4.74	Crusher and Batch Worker, Heater
District 9	\$15.17	\$3.11	Tender, Fence Erectors, Landscaper,
District 10	\$14.50	\$2.97	Pipe Wrapper, Pot Tender, Powderman

**Travel:**

**All Districts**

0-15 mi. free zone

15-30 mi. \$.65/hr.

30-50 mi. \$.75/hr.

over 50 mi. \$1.25

## CONSTRUCTION LABORERS GROUP 3

	<i>Wage</i>	<i>Benefit</i>
District 1	\$17.34	\$6.70
District 2	\$16.15	\$6.60
District 3	\$17.83	\$6.70
District 4	\$17.83	\$6.70
District 5	\$17.34	\$6.70
District 6	\$17.34	\$3.95
District 7	\$17.34	\$6.70
District 8	\$17.34	\$5.50
District 9	\$17.83	\$6.70
District 10	\$17.34	\$6.70

### *Travel:*

All Districts  
0-15 mi. free zone  
15-30 mi. \$.65/hr.  
30-50 mi. \$.75/hr.  
over 50 mi. \$1.25

### *Occupations:*

Concrete Vibrator, Dumpman (Grademan), Equipment Handler, Geotextile and Liners, High-Pressure Nozzleman, Jackhammer (Pavement Breaker), Non-Riding Rollers, Pipelayer, Posthole Digger (Power), Power Driven Wheelbarrow, Rigger, Sandblaster, Sod Cutter-Power and Tamper

## CONSTRUCTION LABORERS GROUP 4

	<i>Wage</i>	<i>Benefit</i>
District 1	\$16.98	\$6.10
District 2	\$17.50	\$6.10
District 3	\$18.55	\$6.70
District 4	\$17.25	\$6.00
District 5	\$17.45	\$6.30
District 6	\$17.69	\$6.10
District 7	\$17.69	\$6.70
District 8	\$17.69	\$3.29
District 9	\$18.55	\$6.10
District 10	\$17.69	\$6.70

### *Travel:*

All Districts  
0-15 mi. free zone  
15-30 mi. \$.65/hr.  
30-50 mi. \$.75/hr.  
over 50 mi. \$1.25

### *Occupations:*

Hod Carrier\*\*\*, Water Well Laborer, Blaster, Wagon Driller, Asphalt Raker, Cutting Torch, Grade Setter, High-Scaler, Power Saws (Faller & Concrete), Powderman, Rock & Core Drill, Track or Truck Mounted Wagon Drill and Welder including Air Arc

NOTE: \*\*\* Hod Carriers will receive the same amount of travel and/or subsistence pay as Bricklayers when required to travel.

## DRYWALL APPLICATOR

	<i>Wage</i>	<i>Benefit</i>
District 1	\$18.70	\$8.20
District 2	\$18.70	\$8.20
District 3	\$19.55	\$7.90
District 4	\$17.49	\$7.90
District 5	\$17.49	\$7.90
District 6	\$17.49	\$7.90
District 7	\$17.49	\$7.90
District 8	\$17.49	\$7.90
District 9	\$17.49	\$7.90
District 10	\$17.49	\$7.90

### ***Duties Include:***

Drywall and ceiling tile installation

### ***Travel:***

**Districts 1 & 2**  
0-30 miles free zone  
31-50 mi +\$20/day  
Over 50 mi +\$30/day

**District 3**  
0-30 miles free zone  
31-50 mi \$18 per day  
50+ mi \$ 25 per day

**Districts 4 - 10**  
0-15 miles free zone  
15-30 mi Base pay+ \$1.00  
30-50 mi Base pay +\$1.50  
Over 50 mi Base pay +\$2.00

## ELECTRICIAN: INCLUDING BUILDING AUTOMATION CONTROL

	<i>Wage</i>	<i>Benefit</i>
District 1	\$25.15	\$6.64
District 2	\$25.20	\$6.01
District 3	\$24.85	\$9.87
District 4	\$24.96	\$9.72
District 5	\$24.96	\$9.72
District 6	\$24.04	\$9.53
District 7	\$22.57	\$8.01
District 8	\$25.88	\$10.26
District 9	\$23.39	\$10.26
District 10	\$25.88	\$10.26

### ***Travel:***

**Districts 1, 2**  
0-10 mi free zone  
11-45 \$0.45/mi  
Over 45 mi \$45/day

**District 3**  
0-10 mi free zone  
11-55 \$0.36/mi  
Over 55 mi \$40/day in lieu of any other travel time or travel allowance

**Districts 4, 5, 7, 9**  
0-7 free zone  
8-50 mi Federal mileage rate  
Over 50 mi \$48.20/day subsistence in lieu of travel allowance

**District 6**  
0-17 free zone  
18-60 mi \$0.405/ mi  
Over 60 mi \$ 50/day per diem in lieu of any other travel time or travel allowance

**Districts 8, 10**  
0-17 free zone  
18-60 mi \$0.405/mi  
Over 60 mi \$50/day per diem in lieu of any other travel time or travel allowance

### ***Duties Include:***

Electrical Wiring, Equipment, and Fixtures, Street Lights, Electrical Control Systems

## ELEVATOR CONSTRUCTOR

	<i>Wage</i>	<i>Benefit</i>
District 1	\$37.66	\$15.52
District 2	\$37.66	\$15.52
District 3	\$37.66	\$15.52
District 4	\$37.66	\$15.52
District 5	\$37.66	\$15.52
District 6	\$37.66	\$15.52
District 7	\$37.66	\$15.52
District 8	\$37.66	\$15.52
District 9	\$37.66	\$15.52
District 10	\$37.66	\$15.52

### *Travel:*

**All Districts**  
 0-25 mi. \$12.19/day  
 25-35 mi. \$24.38/day  
 Over 35 mi. \$33/day  
**Per Diem:**  
 \$34/day

## FLOOR LAYER

	<i>Wage</i>	<i>Benefit</i>
District 1	\$18.70	\$ 8.20
District 2	\$18.70	\$ 8.20
District 3	\$19.55	\$ 7.90
District 4	\$17.49	\$ 7.90
District 5	\$17.49	\$ 7.90
District 6	\$17.49	\$ 7.90
District 7	\$17.49	\$ 7.90
District 8	\$13.15	\$ 7.90
District 9	\$17.49	\$ 7.90
District 10	\$17.49	\$ 7.90

### *Travel:*

**Districts 1 & 2**  
 0-30 miles free zone  
 31-50 mi +\$20/day  
 Over 50 mi +\$30/day

### **District 3**

0-30 miles free zone  
 31-50 mi \$18 per day  
 50+ mi \$25 per day

### **Districts 4 - 10**

0-15 miles free zone  
 15-30 mi Base pay +\$1.00  
 30-50 mi Base pay +\$1.50  
 Over 50 mi Base pay +\$2.00

### **Duties Include:**

Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors, including carpets, and the scraping, sanding, and application of coats of finish to wooden floors

## GLAZIER

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$13.85	\$3.16	All Districts
District 2	\$13.25	\$3.16	0-10 mi. free zone
District 3	\$14.39	\$2.61	Over 10 mi. \$.20/mi.
District 4	\$13.85	\$3.02	Per Diem:
District 5	\$13.50	\$1.00	\$32/day
District 6	\$12.29	\$1.00	
District 7	\$14.27	\$2.25	
District 8	\$16.00	\$2.38	
District 9	\$13.85	\$2.54	
District 10	\$15.14	\$1.66	

## HEATING AND AIR CONDITIONING

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$22.47	\$9.53	Districts 1 & 2
District 2	\$22.47	\$9.53	0-30 mi. free zone
District 3	\$22.47	\$12.63	31-50 mi. \$15/day
District 4	\$22.47	\$12.63	50-75 mi. \$30/day
District 5	\$22.47	\$12.63	Over 75 mi. \$50/day subsistence
District 6	\$22.47	\$12.63	Districts 3 – 10
District 7	\$22.47	\$12.63	0-30 miles: free zone
District 8	\$22.47	\$12.63	31-115 miles: \$.25 mi. employer
District 9	\$22.47	\$12.63	vehicle or \$.55 mi. employee's vehicle
District 10	\$22.47	\$12.63	Over 115 miles: \$.25 mi. employer
			vehicle or \$.55 mi. employee's
			vehicle; Subsistence: \$50 per day out

## INSULATION WORKER-MECHANICAL (Heat and Frost)

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$22.74	\$10.98	All Districts
District 2	\$22.74	\$10.98	0-29 miles free zone
District 3	\$22.74	\$10.98	30-39 miles \$11.50/day
District 4	\$22.74	\$10.98	40-49 miles \$16.00/day
District 5	\$22.74	\$10.98	50-59 miles \$21.50/day
District 6	\$22.74	\$10.98	60-69 miles \$32.50/day
District 7	\$22.74	\$10.98	At beginning and end of job located
District 8	\$22.74	\$10.98	60+ miles from dispatch point, \$0.35/mile not to exceed \$135
District 9	\$22.74	\$10.98	
District 10	\$22.74	\$10.98	

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$22.37	\$13.33	Districts 1 & 2
District 2	\$22.37	\$13.33	0-45 mi. free zone
District 3	\$20.45	\$12.76	46-60 mi. \$18/day
District 4	\$20.45	\$12.76	61-100 mi. \$40/day
District 5	\$20.45	\$12.76	Over 100 mi \$50/day
District 6	\$20.45	\$12.76	<i>Per Diem:</i>
District 7	\$20.45	\$12.76	\$35/day
District 8	\$20.45	\$12.76	Districts 3-10
District 9	\$20.45	\$12.76	Over 50 mi. \$50/day
District 10	\$20.45	\$12.76	<i>Per Diem:</i>

## IRONWORKER-STRUCTURAL STEEL AND REINFORCING STEEL

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$22.37	\$13.33	Districts 1 & 2
District 2	\$22.37	\$13.33	0-45 mi. free zone
District 3	\$20.45	\$12.76	46-60 mi. \$18/day
District 4	\$20.45	\$12.76	61-100 mi. \$40/day
District 5	\$20.45	\$12.76	Over 100 mi \$50/day
District 6	\$20.45	\$12.76	<i>Per Diem:</i>
District 7	\$20.45	\$12.76	\$35/day
District 8	\$20.45	\$12.76	Districts 3-10
District 9	\$20.45	\$12.76	Over 50 mi. \$50/day
District 10	\$20.45	\$12.76	<i>Per Diem:</i>

## MILLWRIGHT

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$21.20	\$7.95	Districts 1 & 2 0-30 miles free zone 31-50 miles \$20/day Over 50 miles \$30/day
District 2	\$21.20	\$7.95	
District 3	\$19.55	\$7.60	
District 4	\$19.49	\$7.90	
District 5	\$19.49	\$7.90	District 3 0-30 miles free zone 31-50 \$18/day Over 50 miles \$25/day
District 6	\$19.49	\$7.90	
District 7	\$19.49	\$7.90	
District 8	\$19.49	\$7.90	
District 9	\$19.49	\$7.90	Districts 4 - 10 0-15 miles free zone 16-30 miles \$1.00/hour 31-50 miles \$1.50/hour Over 50 miles \$2.00/hour
District 10	\$19.49	\$7.90	

## PAINTER (including Paperhanger)

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$13.85	\$1.35	All Districts 0-10 mi. free zone Over 10 mi. \$0.20/mi.
District 2	\$13.85	\$5.50	
District 3	\$17.51	\$3.31	
District 4	\$13.85	\$5.92	Per Diem: \$32/day with overnight stay
District 5	\$13.85	\$3.73	
District 6	\$16.63	\$2.57	
District 7	\$13.85	\$5.92	
District 8	\$16.25	\$2.00	
District 9	\$13.85	\$5.92	
District 10	\$16.25	\$2.00	

## PILE BUCK

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$18.45	\$7.95	Districts 1 & 2 0-30 miles free zone 31-50 mi +\$20/day Over 50 mi +\$30/day
District 2	\$18.45	\$7.95	
District 3	\$19.55	\$7.60	
District 4	\$17.74	\$7.90	
District 5	\$17.74	\$7.90	District 3 0-30 miles free zone 31-50 mi \$18 per day 50+ mi \$25 per day
District 6	\$17.74	\$7.90	
District 7	\$17.74	\$7.90	
District 8	\$17.74	\$6.30	
District 9	\$17.74	\$7.90	Districts 4 - 10 0-15 miles free zone 15-30 mi Base pay+ \$1.00 30-50 mi Base pay +\$1.50 Over 50 mi Base pay +\$2.00
District 10	\$17.74	\$7.90	

### ***Duties Include:***

Set up crane, set up hammer, weld tips on piles, set leads, insure piles are driven straight with the use of level or plum bob. Will give direction to crane operator as to speed, and direction of swing. Cut piles to grade.

## PLASTERER

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$17.99	\$6.70	All Districts
District 2	\$17.99	\$6.70	0-30 mi. free zone
District 3	\$19.10	\$6.70	30-60 mi. \$2.95/hr.
District 4	\$15.33	\$6.70	Over 60 mi. \$4.75/hr
District 5	\$17.99	\$6.70	
District 6	\$17.99	\$6.70	
District 7	\$17.99	\$6.70	
District 8	\$17.99	\$6.70	
District 9	\$17.99	\$6.70	
District 10	\$17.99	\$6.70	

## PLUMBERS, PIPEFITTERS AND STEAMFITTERS

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$25.31	\$9.50	Districts 1 & 2 0-30 mi. free zone 30-50 mi. \$15/day 50-75 mi. \$30/day Over 75 mi. \$45/day
District 2	\$25.31	\$9.50	Per Diem: \$45/day
District 3	\$25.15	\$10.10	Districts 3, 4, 5, 6 0-30 mi. free zone 30-50 mi. \$15/day 50-75mi. \$30/day Over 75 mi. \$45/day
District 4	\$25.15	\$10.10	Per Diem: \$45/day
District 5	\$25.15	\$7.87	Districts 7, 8, 9, 10 \$.40/mile from point of dispatch and return
District 6	\$25.15	\$7.61	Per Diem: \$65/day
District 7	\$25.40	\$12.05	
District 8	\$27.75	\$12.05	
District 9	\$24.40	\$10.10	
District 10	\$25.40	\$12.05	

**Duties Include:**  
Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, other liquids or gases. May install heating and cooling equipment and mechanical control systems.

## ROOFER

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$14.60	\$7.65	Districts 1 & 2 0-50 mi. free zone Over 50 mi. \$0.30/mi.
District 2	\$14.50	\$7.65	Per Diem: \$44 per overnight on job
District 3	\$15.68	\$5.80	District 3 - 6 One way on employer's time
District 4	\$14.15	\$2.12	Per Diem: \$23/day + room cost
District 5	\$17.35	\$5.80	Districts 7-10 0-60 mi. free zone Over 60 mi. straight time
District 6	\$12.62	\$2.01	Per Diem: \$32/day or actual expenses
District 7	\$15.44	\$1.81	
District 8	\$17.60	\$3.51	
District 9	\$16.05	\$2.01	
District 10	\$16.38	\$2.16	

## SHEET METAL WORKER

	<i>Wage</i>	<i>Benefit</i>
District 1	<b>\$22.47</b>	<b>\$12.33</b>
District 2	<b>\$22.47</b>	<b>\$12.63</b>
District 3	<b>\$22.47</b>	<b>\$12.63</b>
District 4	<b>\$22.47</b>	<b>\$12.63</b>
District 5	<b>\$22.47</b>	<b>\$12.63</b>
District 6	<b>\$19.41</b>	<b>\$7.57</b>
District 7	<b>\$22.47</b>	<b>\$12.63</b>
District 8	<b>\$22.47</b>	<b>\$12.63</b>
District 9	<b>\$22.47</b>	<b>\$12.63</b>
District 10	<b>\$22.47</b>	<b>\$12.63</b>

### *Travel:*

#### All Districts

0-30 miles: free zone

31-115 miles: \$0.25/mi. employer's vehicle; \$0.55/mi in employee's vehicle  
Over 115 miles: \$0.25/mi employer's vehicle; \$0.55/mi. employee's vehicle

#### Per Diem:

\$50/day per day out

## SPRINKLER FITTER

	<i>Wage</i>	<i>Benefit</i>
District 1	<b>\$24.46</b>	<b>\$12.15</b>
District 2	<b>\$26.28</b>	<b>\$12.15</b>
District 3	<b>\$27.05</b>	<b>\$12.15</b>
District 4	<b>\$27.05</b>	<b>\$10.79</b>
District 5	<b>\$25.29</b>	<b>\$11.15</b>
District 6	<b>\$25.88</b>	<b>\$9.18</b>
District 7	<b>\$27.05</b>	<b>\$12.15</b>
District 8	<b>\$27.05</b>	<b>\$9.08</b>
District 9	<b>\$27.05</b>	<b>\$12.15</b>
District 10	<b>\$27.05</b>	<b>\$12.15</b>

### *Travel:*

#### All Districts

0-60 mi. free zone

60-80 mi. \$12/day

80-100 mi. \$22/day

Over 100 mi. \$65/day Subsistence  
+\$0.33/mi. once to/from job site

## STONEMASON

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$24.25	\$8.75	Districts 1 - 10
District 2	\$24.25	\$8.75	0-40 miles free zone
District 3	\$24.25	\$8.75	40+ miles \$60/day subsistence
District 4	\$22.50	\$8.75	
District 5	\$22.50	\$8.75	
District 6	\$22.50	\$8.75	
District 7	\$22.50	\$8.75	
District 8	\$17.31	\$3.25	
District 9	\$22.50	\$8.75	
District 10	\$22.50	\$8.75	

## TAPER

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$13.85	\$5.92	All Districts
District 2	\$13.85	\$5.92	0-10 mi. free zone
District 3	\$16.08	\$2.20	Over-10 mi \$0.20/mi
District 4	\$13.85	\$5.92	<i>Per Diem:</i>
District 5	\$13.85	\$5.92	\$32/day with overnight stay
District 6	\$15.50	\$2.50	
District 7	\$13.85	\$5.92	
District 8	\$15.50	\$2.50	
District 9	\$13.85	\$5.92	
District 10	\$15.50	\$2.50	

## TEAMSTERS GROUP 2

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$15.39	\$3.14	All Districts
District 2	\$15.35	\$6.15	0-30 mi. Base Pay
District 3	\$13.64	\$6.15	30-60 mi. Base Pay + \$2.20/hr
District 4	\$19.55	\$6.15	Over-60 mi. \$3.20/hr
District 5	\$14.00	\$4.65	
District 6	\$16.99	\$3.46	
District 7	\$19.55	\$6.15	
District 8	\$18.45	\$6.15	
District 9	\$19.55	\$6.15	
District 10	\$19.55	\$5.00	

### ***Occupations:***

Dump Truck Driver, Heavy Truck Driver, Light Truck Driver, Road Oiling Truck Driver, Tractor Trailer Truck Driver, Warehouse Worker, and Water Truck Driver

## TELECOMMUNICATIONS EQUIPMENT INSTALLERS

	<i>Wage</i>	<i>Benefit</i>	<i>Travel:</i>
District 1	\$20.22	\$6.58	All Districts
District 2	\$18.95	\$6.58	Federal mileage reimbursement rate each way when using employee's vehicle
District 3	\$20.22	\$6.58	
District 4	\$20.22	\$6.58	
District 5	\$20.22	\$6.58	
District 6	\$20.12	\$6.62	
District 7	\$20.22	\$6.58	
District 8	\$17.68	\$4.73	
District 9	\$20.12	\$6.62	
District 10	\$20.12	\$6.62	

### ***Duties Include:***

Installation of voice, sound, vision, and data systems. This occupation includes burglar alarms, fire alarms, fiber optic systems, and video systems for security or entertainment.

## TILE SETTER

	<i>Wage</i>	<i>Benefit</i>	<i>Travel</i>
District 1	\$24.25	\$8.65	All Districts
District 2	\$24.25	\$8.65	0-40 mi. free zone
District 3	\$24.25	\$8.65	Over 40 mi. \$60.00/day
District 4	\$24.25	\$8.65	
District 5	\$24.05	\$2.15	
District 6	\$18.66	\$8.65	
District 7	\$22.50	\$8.65	
District 8	\$22.50	\$8.65	
District 9	\$22.50	\$8.65	
District 10	\$22.50	\$8.65	

### ***Duties Include:***

Apply hard tile, marble, and wood tile to walls, floors, ceilings, and roof decks.



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## **RESEARCH & ANALYSIS BUREAU**

**WORKFORCE SERVICES DIVISION**

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